Washington State

Employment Opportunity



APPLICATION FOR EMPLOYMENT WITH THE STATE OF WASHINGTON

Thank you for considering a career or promotional opportunity with the State of Washington. Completing this application is your first step toward joining a dynamic workforce dedicated to public service.

Prepared by:

Washington State Department of Personnel

600 South Franklin

Downtown Olympia, Washington Phone: 360/664-1960 (Voice)

TDD: 360/586-9114 (Hearing Impaired)

Mailing address:

Washington State Department of Personnel Application Unit PO Box 47561 Olympia WA 98504-7561

Job Line 24-Hr. recorded information:

Olympia: 360/586-0545 Seattle: 206/720-3523 Spokane: 509/482-3685

We encourage you to read through the packet before preparing your application. With a clear sense of the questions that follow, you will be able to present a strong, accurate record of your qualifications and skills.

Contents

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PER SF-573 (REV (2/93)--EF (10/00)

Guidelines for Completing This Application

lease read these instructions carefully before preparing your application. You must submit a separate application for each recruitment announcement. A resume may be attached, but it will not take the place of this completed *Application for Employment with the State of Washington* (form SF573).

Note: As a convenience to applicants, duplicate copies may be submitted for other positions if the copies are legible and carry an original signature and current date.

■ General Information

First, get a copy of the recruitment announcement. It tells you important things about applying for the job, such as special conditions, qualifications, where jobs are available, and the test type. Next, read the recruitment announcement carefully to make sure you qualify. If you meet the requirements, fill out this application.

Please use a typewriter or print clearly in ink. Answer all questions and provide all information requested your responses will affect acceptance of your application.

Emphasize positions that are directly related to the minimum qualifications noted in the recruitment announcement. You may wish to summarize other experience. Start with your present or last experience, and then work backward.

Submitting Your Application

Many state agencies recruit candidates through their agency personnel offices. To ensure that your application reaches the right office, follow the application process and mailing instructions provided in the recruitment announcement.

Closing Date

Your application must be received by 5:00 p.m. on the closing date shown on the recruitment announcement. All additional information requested in the announcement must be attached.

You can expect to be notified of your application results about three weeks after the closing date.

Guidelines

Most items on the application are self-explanatory. Items that do require more explanation, however, are covered below.

Application Type

Open Competitive: Applicant not working permanently for the state.

Promotion: Permanent or permanent project state employee.

Transfer: Permanent employee applying within an existing job class or a closely related job class at the same salary level.

Voluntary Demotion: Permanent employee applying for a job at a lower salary level.

Reduction-in-Force(RIF): Permanent state employee who has been laid off (use as instructed by Personnel Office).

Reversion: Permanent state employee returning to job held prior to promotion.

HEPB: (Higher Education Personnel Board). Permanent HEPB employee (Inter-System eligibility statement PEROP-048 must be attached to application).

Reemployment: Previous permanent state employee who separated from state employment within the past five years and now wishes to be re-employed in the same or similar job class.

Previous Score: If you have taken the same oral or written test within the past five years, you may choose t0 apply that test score to this application. Please check "Yes" if you wish that score reviewed for possible use.

Employment Preference: If you do not specify agency preferences, we will assume you will accept employment in any agency. Under "Shift" and "Schedule," if all boxes are left blank, we will assume only full-time, permanent employment will be accepted.

Misdemeanor or Felony: Conviction of a misdemeanor or felony does not necessarily bar you from employment. If you have been convicted within the last ten years, but the infraction is unrelated to the type of work you seek, you may check "No".

Geographic Choice: Please consider carefully where you are willing to work. If you refuse a job at a location where you said you would work, your name will likely be removed from that employment register. If you want to change your designation of employment location, please call (360) 664-1960.

Testing

If tests are required for a position, your test schedule notice will include information regarding when and where the test will be conducted.

Candidates who do not appear for the test, or who do not pass the test, will not be rescheduled.

Special Assistance

Washington State provides testing assistance to persons of disability whose condition would interfere with taking a test. For example, you may require a reader, sign language interpreter, more time, etc. If you require such assistance, please call (360) 664-1960 Voice, or (206) 753-4107 TDD.

Employment Registers

If your application is accepted and you pass a required test, your name will be placed on an employment register. Candidates who are not state employees will usually remain on the register for one year. At the end of a year, you may ask to remain on the register for one additional year.

Affirmative Action and Veteran's Preference

The state of Washington is an equal opportunity employer. Information about the state's Affirmative Action Program and Veteran's Preference appears on pages 5 and 6.

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Application for Employment With the State of Washington

DOT EF (6/95)

Part 1. GENERAL INFORMATION			· ·
Please review all questions carefully before preparing your app	plication.		
POSITION (Job title for which you are applying; list only one)		RECRUITMENT	ANNOUNCEMENT NUMBER
NAME (Last, First, and Middle Initial)		SOCIAL SECUR	RITY NO. (for identification only)
MAILING ADDRESS (Include apartment number, if any)		HOME TELEPH	ONE
CITY COUNTY STATE	ZIP	WORK (or Mess	age) TELEPHONE
Application Type (check all boxes that apply to you): Are you currently a permanent State of Washington employee? No, Open Competitive (A) ☐ Yes If Yes, YOUR CURRENT AGENCY'S If you are a permanent employee, check application type (see defining Promotion (B) ☐ Reemployment (D) ☐ Reduction-in-Force (F☐ Transfer (C) ☐ Voluntary Demotion (E) ☐ Reversion (G) If you worked for the State of Washington within the last five (5) classified permanent employee, please provide your former job of the state of the State of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee, please provide your former job of the state of Washington within the last five (5) classified permanent employee.	nitions in "Guidelines" HEPB Employee years as a		Accepted By Code Test Score Selective #1 Selective #2
Use of previous test score (see "Guidelines" for qualificat ■ If eligible, would you like to use your old score? □ No □ Yes, Use previous score RECRUITMENT NUMBER, IF KNOWN:	ions): MULTIPLE CHOICE EXPERIENCE AND T	ORAL	Selective #3 Selective #4
IF CHANGED, YOUR NAME AT PREVIOUS TESTING:			
Employment and testing preferences: Are you willing to travel as part of this job? ☐ Yes ☐ No Check types of employment you will accept:	List agencies you p Will accept work in Will only accept wo Any, except those a	any agency rk in agencies list	red below
SHIFT ☐ Day ☐ Swing ☐ Graveyard ☐ Rotating SCHEDULE	☐ If available, would☐ Saturday Testing☐ Do you need testing☐ language interprete	Evening T	such as a sign
Part 2. BACKGROUND INFORMATION			
	Other than English speak, read, or wri	-	ges do you
License, Certificate, or Registration License Number Expiration Date Driver's License Commercial (A, B, C) Other (Indicate type)	Have you been confelony within the pmight unfavorably	ast ten (10) ye	ears that
How did you learn of this employment opportunity?			
□ Department of Personnel □ Job Fair □ State Agency (List office ar		ther	

Part	3	EDI	$C\Delta$	ΓΙΟΝ

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к	eview	ΩŤ	ean	catior	1:

 ■ Are you a high school graduate □ Yes □ No If No, HIGHES ■ List post high school training, If more space is needed, copy to 	ST GRADE COMPLETE	ED: ousiness s	chool, mi	litary trai			
School Name and Location	Month and Year Attended	Quarter	Semester	Other (Specify)	Major	Type of degree awarded	Year Degree Received
1.	From						
	То						
2.	From						

Part 4. EMPLOYMENT HISTORY

То

То

From То

From То From

Unless otherwise instructed in the recruitment announcement, a resume alone is not acceptable. This section must be completed. Start with your present or last position, then work backward. You may use this form for volunteer as well as paid experience. For volunteer experience, 174.3 hours equals one month's experience. If you need more space, copy the blank form on the next page or attach additional sheets.

Your Title Months & Years Employed in this Position From To Immediate Supervisor's Name Months & Years Employed in this Position From To Volunteer (→) No. of Employees Supervised	Present or Last Employer		Employer's Address		Employer's Phone Number	
	Your Title		' '	Total Months	Avg Hrs Per Wk	Last Salary
	Immediate Supervisor's Name	Reason for	1.15		No. of Employees	Supervised

Specific Duties:

3.

4.

5.

2. Previous Firm or Employer		Employer's Address	Employer's Phone Number		
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for	Leaving	Volunteer (✔)	No. of Employees	Supervised

Specific Duties:

3. Previous Firm or Employer		Employer's Address		Employer's Phone	Number
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for		Volunteer (🗸)	No. of Employees	Supervised
Specific Duties:					
4. Previous Firm or Employer		Employer's Address		Employer's Phone	Number
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for		Volunteer (✔)	No. of Employees	 Supervised
Specific Duties:	l l				
Previous Firm or Employer		Employer's Address		Employer's Phone	Number
Previous Firm or Employer Your Title		Employer's Address Months & Years Employed in this Position	Total Months	Employer's Phone	
Previous Firm or Employer Your Title		Employer's Address Months & Years Employed in this Position From To	Total Months	Employer's Phone Avg Hrs Per Wk	Number Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To	Total Months Volunteer ()		Last Salary
Your Title	SIGNATURE All answers and the state may ve	Months & Years Employed in this Position From To	volunteer ()	Avg Hrs Per Wk No. of Employees s my knowledge. g answers are ca	Last Salary Supervised I understand that ause for rejection

Part 6. GEOGRAPHIC CHOICE

Employment Locations

To assist you, a map of Washington State is shown with five geographic regions.

In the list below, counties and selected cities appear alphabetically. You will be considered for requested locations that you circle. If you are available for anywhere in a county, circle the number next to the county name. If available only to certain cities, circle the number next to the city name(s). If you select "Other Locations", you will be considered for positions throughout the county, but not in the cities listed here. If nothing is marked, you will only be considered for positions in your county of residence.

> North/Central Puget Sound Region

Peninsula

Southwest

Region

Region

Changing Locations

If you want to change your designation of employment location, you may do so after you have been notified that your application has been accepted. Please call (206) 753-2305.

Ferry

EXAMPLES:

(01) ADAMS COUNTY

- 1 Othello
- 2 Ritzville
- 999 Other Locations

APPLICANT WILL WORK ANYWHERE IN ADAMS COUNTY

Okanogan

01 ADAMS COUNTY (1)Othello

Pend

Spokane

Whitman

- 2 Ritzville
- 999 Other Locations

APPLICANT WILL WORK ONLY IN OTHELLO AND DOESN'T WANT TO WORK IN ANY OTHER LOCATION.

Northeast

Southeast

Region

Region

WASHINGTON STATE GEOGRAPHIC REGIONS

Whatcom

Skagit

NORTH/CENTRAL **PUGET SOUND REGION**

15 ISLAND COUNTY

1 Oak Harbor 999 Other Locations

17 KING COUNTY

- Auburn
- Bellevue
- Bothell
- Burien
- Enumclaw 5 Federal Way
- Issaguah
- 8 Kent
- Kirkland
- 10 North Bend Redmond
- Renton Tukwila

SEATTLE

28

- Ballard 13
- Beacon Hill
- 16 Central area **Downtown Business**
- Magnolia
- North Seattle
- Queen Anne
- Rainier Valley University District
- West Seattle
- White Center
- 25 Lake City
- South Seattle Belltown
- Mercer Island

18 KITSAP COUNTY

- Bremerton
- Port Orchard
- Manchester Retsil
- 999 Other Locations

27 PIERCE COUNTY

- Buckley Gig Harbor
- Lakewood
- Purdy Puyallup
- Steilacoom
- Tacoma
- McNeil Island
- Orting

28 SAN JUAN COUNTY

1 Friday Harbor 999 Other Locations

29 SKAGIT COUNTY

- Anacortes
- Mount Vernon
- Sedro Woolley 999 Other Locations

SNOHOMISH COUNTY

- Arlington
- Edmonds 3
- Everett Monroe
- Mountlake Terrace
- Lynnwood Smokey Point

34 THURSTON COUNTY

- Olympia
- Tumwater
- Cedar Creek
- Lacev
- Other Locations

37 WHATCOM COUNTY

- 1 Bellingham 999 Other Locations

PENINSULA REGION

05 CLALLAM COUNTY

- Forks
- Port Angeles
- Clallam Bay 999 Other Locations

14 GRAYS HARBOR CO.

- Aberdeen
- Hoguiam
- Montesano
- 999 Other Locations

16 JEFFERSON COUNTY

- Port Townsend
- Brinnon 999 Other Locations.

MASON COUNTY

- 1 Shelton
- 999 Other Locations

Lewis

Cowlitz

Clark

Jeffersor

Ţ

SOUTHWEST REGION

06 CLARK COUNTY

- Vancouver
- Larch Mountain
- 3 Yacolt
- Ridgefield Other Locations

COWLITZ COUNTY

- Castle Rock
- Kelso Longview
- Kalama

999 Other Locations

- LEWIS COUNTY
 - Centrailia Chehalis
- 999 Other Locations

PACIFIC COUNTY

- Naselle
- Raymond 999 Other Locations
- SKAMANIA COUNTY
- WAHKIAKUM COUNTY

NORTHEAST REGION

CHELAN COUNTY

- Chelan
- Leavenworth
- Wenatchee
- Other Locations

DOUGLAS COUNTY

Klickita

Kittitas

Yakima

- FERRY COUNTY 10
- LINCOLN COUNTY

- **OKANOGAN COUNTY**
- Okanogan
- Omak 999 Other Locations

26 PEND ORFILLE COUNTY

32 SPOKANE

- Cheney Medical Lake
- Spokane
- Airway Heights

Other Locations 33 STEVENS COUNTY

- Colville
- 999 Other Locations

SOUTHEAST REGION

ADAMS COUNTY

- 1 Othello
- Ritzville
- 999 Other Locations.

02 ASOTIN COUNTY

Clarkston 999 Other Locations

03 BENTON COUNTY

- Kennewick
- Prosser
- Richland 999 Other Locations

- 07 COLUMBIA COUNTY
 - FRANKLIN COUNTY Pasco
 - Connell 999 Other Locations

12 GARFIELD COUNTY

- 13 GRANT COUNTY
 - 1 Ephrata
- Moses Lake 999 Other Locations

- 19 KITTITAS COUNTY
 - Ellensburg Cle Flum
 - Other Locations

20 KLICKITAT COUNTY

- Goldendale
- White Salmon

Other Locations

- 36 WALLA WALLA COUNTY
 - 1 College Place

999 Other Locations

- WHITMAN COUNTY
- Colfax Pullman
- 999 Other Locations
- YAKIMA COUNTY Selah Sunnyside
 - Toppenish Union Gap
- Other

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Part 7. AFFIRMATIVE ACTION INFORMATION

Completing this form will enable Washington State to assess the many talents and skills that are available throughout the workforce. To ensure equal employment opportunity, we ask your voluntary cooperation in responding to the questions below.

This information will be treated as confidential, and will be available only to authorized personnel. Please review the Affirmative Action Definitions at the bottom of the page.

Name (Last, First, Middle Initial)	Recruitment Announcen	nont Numbor	Date of Birth	Social Security Number
Name (Last, Frist, Middle Initial)	Necruiument Announcen	IICIIL INUIIIDEI	Date Of BILLI	Social Security Number
1. What race or culture do you consider yourself? Black / African-American (870) Caucasian / White (800) Asian or Pacific Islander (API) (if API, please check one box be Chinese (605) Filipino (608) Asian Indian (600) Hawaiian (653) Japanese (611) Korean (612) Cambodian (604) Samoan (655) Laotian (613) Guamanian (660) Other API [Please identify below] American Indian (597) [Please identify name of the enrolle tribe below] Eskimo (935) Aleut (941) Mexican, Mexican-American (722) Puerto Rican (727) Chicano (705) Cuban (709) Other Spanish [Print one group below, such as Colombian, Dominican, Nicaraguan, Spaniard, etc.]:	elow): 4.	☐ Yes ☐ ☐ Vietnam- ☐ Do you hav substantiall working, ca hands, seein ☐ Yes ☐	No Dates: Pera Veteran Dis [Pe e a physical, senso y limits any of you uring for yourself, v ng, hearing, speaki	orcent of disability: ory, or mental condition that or major life functions, such as walking, doing things with your ng, learning?
If you are more than one race, please also check "Multi-Racialidicate your preference for Affirmative Action purposes.	al" below and	I certify the knowledge	at this information is	s true and accurate to the best of my
Multi-Racial		Date	Your Signs	ature
2. Are you ☐ Male ☐ Female			<u> </u>	

Affirmative Action Definitions

American Indian or Alaskan Native. A person with origins in any of the original peoples of North America and who maintains cultural identification through documented tribal affiliation or community recognition.

Asian or Pacific Islander. A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. For example, China, Japan, Korea, Pakistan, the Philippine Republic, and Samoa.

Black/African-American. A person with origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin regardless of race. For example, persons from Brazil, Guyana, or Surinam would be classified according to their race and would not necessarily be included in the Hispanic category. This category does not include persons from Portugal, who should be classified according to race.

White/Caucasian. A person with origins in any of the original peoples of Europe, North Africa, or the Middle East. Disabilities. For Affirmative Action purposes, people with disabilities are persons with a permanent physical, mental, or sensory impairment which substantially limits one or more major life activities. Physical, mental, or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the body systems or functions; or (b) any mental or psychological disorders such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom fully corrected by medical replacement, therapy or surgical means.

Disabled Veteran. A person entitled to disability compensation under laws administered by the U.S. Department of Veteran Affairs for disability rated at 30 percent or more, or a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty.

Vietnam-era veteran. A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released from duty with other than a dishonorable discharge.

Part 8. VETERAN'S INFORMATION

Employment preference is given to veterans who meet state and federal qualifications. Attach a copy of your discharge or DD214.

For Competitive Employment

If eligible, ten (10) percentage points will be added to your passing score if you are not receiving veteran's retirement pay. If you are receiving retirement pay, five (5) percentage points will be added.

1.	Have you served honorably in the Armed Forces of the United States on active duty for reasons other than training? ☐ Yes ☐ No ■ List campaign, expeditionary, or service medals received:
_	
2.	Did you serve in active duty prior to May 8, 1975?
	Yes No
3.	Were you discharged within the last fifteen years?
	☐ Yes ☐ No
	If yes, type of discharge:
4.	Are you receiving a monthly retirement benefit?
	Yes No
5.	Are you a Vietnam-era veteran? ☐ Yes ☐ No
6.	Do you have a service-connected disability?
	Yes No
	If yes, list percent of disability:

For Non-Competitive Employment

Although points are not added under this category, employment preference is given to qualified veterans, surviving spouses of deceased veterans, or spouses of a permanently disabled veteran.

To ensure that you receive veteran's credit, please respond to the questions below.

7		.1 .1	C 1: 1	1.1.4.0		
1.	Are you presently the spouse of a disabled veteran?					
		Yes No				
	If	yes, list percent of	spouse's disability:			
8.	3. Are you presently the surviving spouse of a deceased veteran who died from service-related activities?					
		Yes No				
		List campaign, expouse received:	peditionary, or ser	vice medals		
9.	If	you are a survivi	ing spouse, have y	ou remarried?		
		Yes No				
10.		lease give dates on ilitary service:	of your (or your sp	ouse's) active		
		Date Entered	Branch	Date Separated		

Note: To qualify and receive veteran's preference, you must attach a copy of the discharge or DD214 with your employment application.

Part 9. TEST ANSWERS

This is an answer section that is used for some recruitment announcements. Use it only if instructed to do so on the announcement.

_	1. (a) (b) (c) (d) (e)	 7. (a) (b) (c) (d) (e)	 13. (a) (b) (c) (d) (e)	 19. (a) (b) (c) (d) (e)
l	2. (a) (b) (c) (d) (e)	 8. (a) (b) (c) (d) (e)	 14. (a) (b) (c) (d) (e)	 20. (a) (b) (c) (d) (e)
_	3. (a) (b) (c) (d) (e)	 9. (a) (b) (c) (d) (e)	 15. (a) (b) (c) (d) (e)	 21. (a) (b) (c) (d) (e)
	4. (a) (b) (c) (d) (e)	 10. (a) (b) (c) (d) (e)	 16. (a) (b) (c) (d) (e)	 22. (a) (b) (c) (d) (e)
_	5. (a) (b) (c) (d) (e)	 11. (a) (b) (c) (d) (e)	 17. (a) (b) (c) (d) (e)	 23. (a) (b) (c) (d) (e)
_	6. (a) (b) (c) (d) (e)	 12. (a) (b) (c) (d) (e)	 18. (a) (b) (c) (d) (e)	 24. (a) (b) (c) (d) (e)

FOR AGENCY USE
CONVERTED SCORE
RAW SCORE

Thank you for submitting this employment application . . .

o ensure that your application is processed quickly, please review it to be certain that you have answered all questions. You might also take a moment to review all documents that you wish to include. If required, have you included copies of official documents, such as military discharges? Please make sure you sign and provide date. A final review now will enable Personnel staff to complete their evaluation and send you the results.

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6. Previous Firm or Employer		Employer's Address		Employer's Phone Number	
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for	Leaving	Volunteer ()	No. of Employees Supervised	
Specific Duties:					
7. Previous Firm or Employer		Employer's Address		Employer's Phone Number	
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for		Volunteer ()	No. of Employees	Supervised
Specific Duties:					
3. Previous Firm or Employer		Employer's Address		Employer's Phone	2 Number
3. Previous Firm or Employer		Employer's Address		Employer's Phone	e Number
		Employer's Address Months & Years Employed in this Position	Total Months	Employer's Phone Avg Hrs Per Wk	Number
3. Previous Firm or Employer Your Title		Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
	Reason for	Months & Years Employed in this Position From To	Total Months Volunteer (✔)		Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
our Title mmediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary
Your Title Immediate Supervisor's Name Specific Duties:	Reason for	Months & Years Employed in this Position From To Leaving		Avg Hrs Per Wk No. of Employees	Last Salary Supervised
Your Title Immediate Supervisor's Name	Reason for	Months & Years Employed in this Position From To		Avg Hrs Per Wk	Last Salary Supervised
Your Title Immediate Supervisor's Name Specific Duties:	Reason for	Months & Years Employed in this Position From To Leaving		Avg Hrs Per Wk No. of Employees	Last Salary Supervised
Your Title Immediate Supervisor's Name Specific Duties: P. Previous Firm or Employer Your Title	Reason for	Months & Years Employed in this Position From To Leaving Employer's Address	Volunteer ()	Avg Hrs Per Wk No. of Employees Employer's Phone Avg Hrs Per Wk	Last Salary Supervised Number Last Salary
Your Title Immediate Supervisor's Name Specific Duties: 9. Previous Firm or Employer	Reason for	Months & Years Employed in this Position From To Leaving Employer's Address Months & Years Employed in this Position From To	Volunteer ()	Avg Hrs Per Wk No. of Employees Employer's Phone	Last Salary Supervised Number Last Salary
Your Title Immediate Supervisor's Name Specific Duties: P. Previous Firm or Employer Your Title		Months & Years Employed in this Position From To Leaving Employer's Address Months & Years Employed in this Position From To	Volunteer ()	Avg Hrs Per Wk No. of Employees Employer's Phone Avg Hrs Per Wk	Last Salary Supervised Number Last Salary

		8			
10. Previous Firm or Employer		Employer's Address		Employer's Phone Number	
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for	Leaving	Volunteer (✔)	No. of Employees	Supervised
Specific Duties:					
11. Previous Firm or Employer		Employer's Address		Employer's Phone Number	
Your Title		Months & Years Employed in this Position	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for	From To Leaving	Volunteer ()	No. of Employees	Supervised
12. Previous Firm or Employer		Employer's Address		Employer's Phone Number	
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for	Leaving	Volunteer (→	No. of Employees	Supervised
Specific Duties:					
13. Previous Firm or Employer		Employer's Address		Employer's Phone	Number
Your Title		Months & Years Employed in this Position From To	Total Months	Avg Hrs Per Wk	Last Salary
Immediate Supervisor's Name	Reason for	I .	Volunteer ()	No. of Employees	Supervised
Specific Duties:	1				